**Health and Care Professions Education Leads Virtual Meeting**

**10:00 to 11:30 am on Tuesday 9 February 2021**

**Meeting notes**

1. Attendees

Mike Donnellan, CODP

Richard Pitt, CAIPE

Bob Fellows, College of Paramedics

Reena Patel, CSP

Robin Cooke, CoD

Berenice Napier, RCSLT

Carolyn Hay, RCOT

Tessa Watson, Arts therapies

Menna Wyn-Wright, BDA

Matthew Rogers, Institute of Osteopathy

Najia Qureshi, BDA

Jo Watson, RCOT

Nicolette Divecha, AHPF

Apologies:

Gill Rawlinson, CSP

Jacquie Vallis, SoR

1. Notes of meeting held on 22 September 2020 (attached)

* HCPC action – meeting has been set up by HCPC on 5th March.
* **Action:** Nicolette had contacted the ADMP (Dance movement psychotherapy) and BAPT (Play therapy) to invite them to join the group. They had agreed but not responded to invitations to the meeting. **Nicolette will follow up with them again.**
* Note: remaining AHPF professional bodies (College of Paramedics and BAPO) have also now joined this group.
* No other comments.

1. EDI (standing item)

* RCSLT reflected on the scope of their work, events/ curriculum/ work with HEIs. RCSLT also mentioned data it purchases from HESA for current students – see here for more details <https://www.jisc.ac.uk/tailored-datasets> . Berenice is happy to talk further if anyone wants to know more.
* HCPC research with DMU has been circulated.
* Music therapists – survey and EDI report completed. Barriers include lack of access to music lessons at schools.
* BDA – union doing lots of work – but as a smaller profession – recognition that impact is harder without also joining with others.
* RCOT recruited an education diversity and inclusion manager to help resource a robust approach to embedding EDI across policies. Curriculum standards have strong statements all through on EDI. Thinking more on how that is implemented. Gathering data to look at learner demographics.
* CSP – developing an EDI strategy – part of that is to consider resourcing. Have 3 established diversity networks, becoming much more active. Developing a toolkit for HEIs to think through HEI issues on admissions/ curriculum etc.
* Council of Deans have a new group on anti-racism looking at how to embed policy as well as specific projects. Will look at the academic healthcare workforce - survey last year showed lack of diversity, especially in leadership positions. Also doing a project on placement capacity and on research placement potential – get in touch with Robyn ([robyn.cooke@cod-health.ac.uk](mailto:robyn.cooke@cod-health.ac.uk) ) CoD if anyone wishes to discuss or share examples.
* Data for England just come out – does not break down by profession though <https://www.hesa.ac.uk/data-and-analysis/students>
* ND – AHPF Board has agreed to support 10-12 AHPS from ethnic monitories on leadership training for professional bodies.
* RCOT shared the UCAS contact should we wish to purchase that data about applications: [mediainsightteam@ucas.ac.uk](mailto:mediainsightteam@ucas.ac.uk) Contact is Suzanne Campbell: [s.campbell@ucas.ac.uk](mailto:s.campbell@ucas.ac.uk)
* **Action: Nicolette to collate and circulate PB information and resources on EDI**

1. AHPF support for HCPEL

* Discussion about value of meetings and future topics:
  + Bandwidth to review agenda has been limited while Covid has occupied members’ attention.
  + Future agenda items suggested in discussion: apprenticeships/ ACP and Centre for Advanced practice roll-out/ new HCPC standards of proficiency rollout (later in the spring) / feedback on new HCPC quality and assurance standards/ practice-based learning.
  + ND said there may be a fee in future – some reflection from participants whether this would be circular for AHPF members?

**Action: Nicolette to recommend to the Board that group would like AHPF to continue – possible topics/ possible extra meeting per year.**

1. Any other business

New HEE AHP data taskforce – the group reflected on the invitation from HEE for one representative to join the new AHP taskforce being put together by HEE, for transparency. Concerns discussed:

* only one representative from AHPs being invited, whereas 17 people from HEE and 2 student reps – unbalanced, appears tokenistic.
* maybe needs a more senior representative than HCPEL.
* are we being invited to witness proceedings or to take part?

**Action: agreed this needs to be raised by AHPF – Nicolette will build a letter from points raised in earlier emails and from discussion.**

Invitation to Policy officers group 3rd March will issue soon – Sam Vale HCPC attending – EDI survey data.

Richard – NHSEI meeting last week looking at embedding interprofessional leadership into pre-registration programmes. Looking for examples where this is happening already.

Mike Donnellan raised ongoing concerns with the #wearethenhs campaign – still not inclusive of all professions.